

LET'S WORK

Together

KANSAS STATE UNIVERSITY
FOUNDATION

BOLDLY ADVANCING K-STATE



WHAT IF YOU WORKED EVERY DAY FOR SOMETHING GOOD?

LET'S WORK TOGETHER TO MAKE GREAT THINGS HAPPEN.

Why not lend your skills to a career that counts? When you work to advance Kansas State University, you work for the greater good.

From cancer to climate change, the university is closing in on solutions to some of the most urgent global challenges.

KSU FOUNDATION



WE'RE BOLDLY ADVANCING

ANIMAL HEALTH

MENTAL HEALTH

CANCER RESEARCH

RENEWABLE ENERGY

BIODEFENSE

FINANCIAL LITERACY

FOOD INSECURITY

ARTS EDUCATION

WATER

CONSERVATION

NANOTECHNOLOGY

HUMAN WELLNESS

CIVIL DISCOURSE

ECONOMIC

DEVELOPMENT

INCLUSION

RURAL EDUCATION

CYBERSECURITY

HIGH-TECH

AGRICULTURE

COMMUNITY VITALITY

AT THE KSU FOUNDATION, you'll support important causes like these by helping secure the funding that makes it all possible. You'll also:

- Work shoulder-to-shoulder with the best in the industry, getting things done through innovative business strategies.
- Be part of an inclusive and purpose-driven office culture, where you connect with others and build lasting relationships.
- Receive competitive compensation and benefits that show you're valued as an employee.

Your every day isn't so everyday when you work for a better world!

LET'S WORK TOGETHER



SET SOME BIG IDEAS IN MOTION

We boldly advance K-State's cutting-edge work by connecting it with resources that fund the facilities, equipment and brainpower required to keep it going.

We're committed to raising scholarship funds that remove the financial barriers many students experience.

In the Edge District, we fuel innovation, career opportunities and economic development by supplying prime office and lab space to commercial partners that work closely with K-State.



MCCAIN AUDITORIUM

**COLLEGE OF ARCHITECTURE,
PLANNING AND DESIGN**



WE WORK HARD TO

UNITE DONOR GENEROSITY
WITH UNIVERSITY PRIORITIES

HELP BUILD A
NEXT-GENERATION
LAND-GRANT UNIVERSITY

ENRICH THE K-STATE STUDENT
EXPERIENCE

ELEVATE ACADEMIC
PROGRAMS, RESEARCH AND
CAMPUS FACILITIES

SUPERCHARGE THE REGIONAL
ECONOMY BY ATTRACTING
COMPANIES AND K-STATE
PARTNERS

LET'S WORK TOGETHER



LET THE REAL YOU SHINE THROUGH

The KSU Foundation encourages you to aim high, rewards you for taking risks and values you for who you are. Our powerhouse team works together toward one shared goal: to boldly advance K-State.

YOU CAN GROW HERE.

Our organization provides professional development funds for our employees each year. Foundation employees take advantage of everything from professional organization memberships to onsite workshops with Disney to skill-building conferences.

We're a Gallup Strengths organization, so we'll work with you to uncover your personal path to professional success and bring out your leadership capabilities. And through our partnership with

the Kansas Leadership Center, we ensure every employee has a chance to lead and engage colleagues.

Complimentary membership to EAB — an organization that supports school and student success — and the Council for Advancement and Support of Education is also provided.

YOU CAN SUCCEED HERE.

New to the nonprofit world? No matter — bring your skills, and we'll provide top-of-the-line training to get you up to speed in record time.



YOU CAN BE YOURSELF HERE.

We know the most powerful teams contain a diverse range of personalities and identities who are valued for their unique contributions. The foundation's Inclusion Council regularly organizes fun events, guest speakers and more to promote greater understanding and a sense of belonging.

WE HOST EVENTS LIKE...

STAFF OLYMPICS

ICE CREAM/SLUSHIE GATHERINGS
ON THE PATIO

MARCH MADNESS MINI
BASKETBALL TOURNAMENT

COMPANY BOOK CLUB

"DAY AT THE DIAMOND" K-STATE
BASEBALL GAME

FOOTBALL TAILGATES

LUNCH AND LEARN WORKSHOPS

ANNUAL CHILI COOKOFF

WORLD CUP WATCH PARTIES

SEMIANNUAL STAFF SUMMIT

INCLUSION COUNCIL TRIVIA
CONTESTS

EMPLOYEE APPRECIATION DAY

RELAXED "DRESS FOR YOUR DAY"
DRESS CODE

FALL FESTIVAL FOR FANS OF "COZY
SEASON"

AND MOST IMPORTANTLY, OUR
MONTHLY ALL-STAFF MEETINGS
ALWAYS INCLUDE DOUGHNUTS!

LET'S WORK TOGETHER



GET TO KNOW US BETTER

OUR TEAM

- **150+** total employees
- **40** student employees/interns

OUR GROWTH OPPORTUNITIES

- Continuous opportunities for growth within your role and promotions
- Custom internal professional development and training opportunities
- Annual budget for conference and seminar attendance
- Unlimited access to LinkedIn Learning

OUR CULTURE

- **15+** staff social events per year
- **12** leadership workshops for team leaders

OUR IMPACT

- **\$296.8** million raised in fiscal year 2025 (a KSUF record)
- **\$45.7** million raised for scholarships and student success overall, including 158 new scholarships
- **No. 7-RANKED** investment performance out of 600 endowments and foundations nationwide in 2023



WE HIRE PROFESSIONALS IN

ACCOUNTING

INVESTMENTS

COMPLIANCE

MARKETING

DATA SCIENCE AND RESEARCH

REAL ESTATE

FUNDRAISING
(BUSINESS DEVELOPMENT)

OPERATIONS

HUMAN RESOURCES

STEWARDSHIP
(CUSTOMER SERVICE)

INFORMATION TECHNOLOGY

AND MORE

LET'S WORK TOGETHER

HOW ARE YOU WORKING FOR THE GREATER GOOD?



"I'M IN AWE OF OUR DONORS' GENEROSITY. I LOVE TO SEE THE LIFE-CHANGING IMPACT SCHOLARSHIPS HAVE ON K-STATE STUDENTS, AND HOW PROGRAMS THRIVE WHEN GIFTS SUPPLY THE SUPPORT THEY NEED."

JACKIE,
ACCOUNTING

"WHEN YOU COMBINE THE GENEROSITY OF OUR DONORS WITH THE SPIRIT OF COLLABORATION AND PURPOSE FOUND IN OUR STAFF, IT CREATES AN INCREDIBLE IMPACT — ONE WE CAN SEE ALL AROUND US, EVERY DAY — AND I'M SO PROUD TO BE PART OF THAT."

CANDACE, TRUSTEE
ENGAGEMENT



"WE HAVE AN INCLUSIVE, SUPPORTIVE AND FUN CULTURE. OUR COLLEAGUES GO OUT OF THEIR WAY TO SUPPORT EACH OTHER THROUGH CHALLENGES, AND WE LOVE TO FIND ANY OPPORTUNITY TO CELEBRATE SUCCESSES TOGETHER."

PAUL, INVESTMENTS



"THE OPPORTUNITY TO INVEST IN STUDENTS' FUTURES, SHAPE FUTURE LEADERS AND WORK WITH PASSIONATE DONORS AT THIS GLOBAL HUB FOR AGRICULTURE, RESEARCH AND INNOVATION MAKES WORKING FOR KSUF A SOURCE OF PRIDE."

ANANI,
COMPLIANCE

"IT'S THE PURPOSE AND THE PEOPLE THAT MAKE KSUF SUCH A GREAT PLACE TO BE. THE PURPOSE BEING TO HELP MAKE A BETTER FUTURE FOR K-STATE, ITS STUDENTS AND FACULTY, THAT WILL IN TURN MAKE THE WORLD A BETTER PLACE. THE PEOPLE BEING MY WONDERFUL COLLEAGUES AND CONSTITUENTS."

SCOTT, DEVELOPMENT



"WE GET CREATIVE TO MAXIMIZE THE VISIBILITY AND RESULTS OF OUR ORGANIZATION'S EFFORTS — IMPORTANT EFFORTS LIKE SUPPORTING THE SEARCH FOR A CANCER CURE OR THE PROTECTION OF THE WORLD'S FOOD SUPPLY."

KIM, MARKETING

LET'S WORK TOGETHER

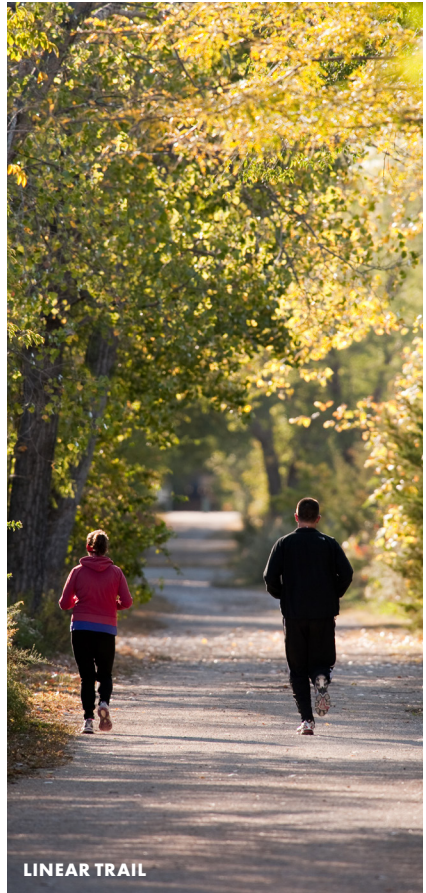


MAKE MANHATTAN YOUR HOME

Affectionately referred to by locals as Manhappiness, the Little Apple is a cool college town of approximately 56,000 in the heart of the Kansas Flint Hills.

Its heartbeat is Kansas State University, whose annual enrollment of 20,000 students from around the globe makes Manhattan a lively, curious and multicultural community. Manhattan is a regional leader for education, health care and culture.

Whether you're a sports fanatic, foodie, artist, outdoor enthusiast or homebody, Manhattan has something for everyone.



- **NO.1** university value in the state of Kansas (*SmartAsset* and *Money* magazine)
- **NO.1** best town-gown relationships (*The Princeton Review*)
- **TOP 10** best places to retire young (*CNN*)
- **TOP 100** places to live in America (*Livability*)
- **TOP 50** college towns in America (*Best College Reviews*)

LET'S WORK TOGETHER

MARIANNA KISTLER BEACH MUSEUM OF ART



ARTS AND CULTURE

- K-State's Marianna Kistler Beach Museum of Art and McCain Auditorium performance series, plus frequent student art showcases, recitals and ensemble concerts
- Museum of Light and Sound immersion experience
- Manhattan Arts Center theater performances and art classes
- Summertime Arts in the Park performance series



SCIENCE AND EXPLORATION

- Sunset Zoo
- Flint Hills Discovery Center
- Kansas State University Gardens and Insect Museum

SCHOOLS AND CHILDCARE

- Five NAEYC-accredited early childhood education facilities
- Nine elementary schools, two middle schools and one high school
- Manhattan High School: ranked for six consecutive years among America's Most Challenging High Schools (*Washington Post*) and regular multi-sport state champions

GEOGRAPHY

- Near Fort Riley military base, home of the "Big Red One" U.S. Army 1st Infantry Division
- Daily flights from the recently renovated Manhattan Regional Airport
- Fifteen minutes north of Interstate 70, which connects with nearby Topeka, Lawrence and Kansas City

ENTERTAINMENT

- K-State athletic events
- Restaurants, breweries, wineries and food trucks
- Aggieville shopping and nightlife
- Parades and community holiday celebrations
- Downtown farmers market and local U-pick farms

OUTDOOR RECREATION

- Konza Prairie, an 8,616-acre native tallgrass prairie preserve with hiking trails, beautiful vistas and hundreds of native plant and animal species.
- Tuttle Creek State Park for boating, fishing, camping, hiking and wildlife watching
- Many public parks and trails
- Modern swimming pools and splash parks
- Dog parks and other pet-friendly spots

ECONOMIC GROWTH

Nicknamed the "Silicon Valley of Biodefense" as home to the USDA's National Bio and Agro-Defense Facility, Scorpis BioManufacturing and the Biosecurity Research Institute

The "anchor" of the Kansas City Animal Health Corridor, a consortium of the world's leading experts on animal care and disease control

Foundation employees automatically become members of the Manhattan Area Chamber of Commerce. The Chamber offers many networking and mentoring opportunities, such as the Hype Young Professionals of MHK organization (hypemhk.com).



WE WORK HARD TO MAKE THIS THE BEST JOB YOU'LL EVER HAVE

As a Certified Top Workplace with competitive salaries and a comprehensive list of benefits, you have opportunities at KSUF to build your pinnacle career experience.



KSU FOUNDATION

PAID LEAVE

- **19.5** vacation days accrued per year
- **10** paid holidays per year
- **6** weeks paid parental leave

WORK/LIFE BALANCE

- **13** wellness days — instead of sick days — accrued per year
- **FREE** on-site fitness center, open 24/7
- **\$300** wellness reimbursement per year
- **20** “work from home” days per year

RETIREMENT

- **10%** employer contribution for retirement plans (employee contributes 5.5% for 15.5% total)
- Can contribute voluntarily, with pre-tax or Roth contributions

EDUCATION

- **\$1,500** tuition reimbursement per year for relevant coursework
- Departmental and central professional development opportunities annually

INSURANCE

- **\$0** benefit insurance premium for single employee
- **\$100** monthly stipend for waived medical coverage
- Employer health savings account contributions

OTHER BENEFITS

- **\$1,000** employee referral bonus
- Access to employee discount programs
- Faculty/staff discount at McCain Auditorium and K-State Athletics tickets

Refer to benefit guide for more details.

OUR VALUES

The KSU Foundation is more than a workplace. It's a place to work for something good.

WE LOOK TO FOUR PILLARS TO GUIDE US



TRUST

We work alongside passionate, caring and talented people who trust and challenge us in our intentional pursuit to be the best.



EXCELLENCE

We cultivate a culture of excellence that celebrates and rewards initiative, resilience, courage and results.



PURPOSE

We offer resources for professional growth so team members can find their purpose, a path to grow, and ways to add value and thrive.



FAMILY

We find solutions as a family while aiming for individual excellence, collective success and meaningful outcomes.



LET'S WORK TOGETHER

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Whether it's your first job or the lifelong career you've been waiting for, we're looking for you to join us at the KSU Foundation.

We think you'd look great in purple!

BROOKE NICHOLSON

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KSU_FOUNDATION



KANSAS STATE UNIVERSITY FOUNDATION



KSUFUNDATION